

Fairhope Middle School

Vision	Mission	Beliefs
To foster a nurturing environment with high expectations in order for students to achieve potential and graduate with opportunities.	To empower bold and honorable life-long learners who strive for excellence, serve others, and find success.	#daretoachieve #striveservesucceed

Leadership	Culture	Academics
<p>Objectives</p> <ul style="list-style-type: none"> • Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce. 	<p>Objectives</p> <ul style="list-style-type: none"> • Provide an environment within the school that promotes a positive climate and culture. 	<p>Objectives</p> <ul style="list-style-type: none"> • Increase student achievement in all academic areas with a focus on reading and math.
<p>Critical Initiatives</p> <ul style="list-style-type: none"> • Provide opportunities to develop the professional capacity and leadership skills of faculty and staff. • Integrate leadership and life-skills into content areas. • Provide tools and resources for all K-12 to have opportunities to prepare for college and career options. 	<p>Critical Initiatives</p> <ul style="list-style-type: none"> • Adopt a research-based schoolwide operating system which promotes a supportive school environment, student engagement, and staff satisfaction. • Build inclusive relationships with students, families, and other stakeholders to support successful learning partnerships. • Provide all employees access to mental, social, and cognitive resources. 	<p>Critical Initiatives</p> <ul style="list-style-type: none"> • Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflection. • Increase reading achievement on local and state-level benchmarks and assessments through best practices and research-based strategies. • Increase math achievement on local and state-level benchmarks and assessments through best practices and research-based strategies.
<p>Key Measures</p> <ul style="list-style-type: none"> • Teacher Attendance • Student Attendance • FHPM Survey Results • Promotion/Retention Reports 	<p>Key Measures</p> <ul style="list-style-type: none"> • FHPM Survey Results • Teacher Attendance 	<p>Key Measures</p> <ul style="list-style-type: none"> • STAR Goal Sheets • STAR Data

Leadership

Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce.

Activity

FMS Mentor/Mentee Program

Person responsible: Administration

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

Benchmark(s)

Beginning of Year Faculty Agenda

Benchmark:
Mentor/Mentee
Collaboration

Date: 05/25/2023

2022-2023 FHPM ACIP

Fairhope Middle School

08/01/2022 - 07/31/2023

Leadership

Critical Initiative

Integrate leadership and life-skills into content areas.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce.

Activity

FMS Student Clubs

Person responsible: Club Sponsors

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

Benchmark(s)

Fairhope Middle School Website

Benchmark: Club Rosters

Date: 05/24/2023

Activity

7th/8th Grade Peer Tutoring

Person responsible: Cassagne and Lathan

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

Benchmark(s)

Weekly Peer Tutoring Program

Benchmark: Peer Tutoring Participation

Date: 05/24/2023

Leadership

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce.

Activity

KUDER Career Planning and Interest Assessments

Person responsible: Counselors

Launch Date: 09/01/2022

Required Resource(s):

Financial Resource:

Source of Funding: County Provided

Other Resource:

Activity Measure(s)

Benchmark(s)

Student 4-Year Plans

Benchmark: Completed 4-Year Plans

Date: 05/24/2023

Activity

Student Planners - Organization and Planning

Person responsible: All teachers

Launch Date: 08/12/2022

Required Resource(s):

Financial Resource: \$2181.47

Source of Funding: FMS General Fund

Other Resource:

Activity Measure(s)

Benchmark(s)

Daily planner entries as a part of classroom instructional practice.

Benchmark: Planner Guidelines and Practice

Date: 05/24/2023

2022-2023 FHPM ACIP

Fairhope Middle School

08/01/2022 - 07/31/2023

Culture

Critical Initiative

Adopt a research-based schoolwide operating system which promotes a supportive school environment, student engagement, and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

FMS Student and Teacher Advocacy Program

Person responsible: Faculty, Staff, Students

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: None

Activity Measure(s)

Homeroom Advocacy
Documentation, Student Planner
Guidelines, Academic Opportunity,
Make-Up Fridays, Sunshine Club
Quarterly Newsletter, Birthday
Recognition, Faculty/Staff First
Priority

Benchmark(s)

Benchmark: FHPM Spring
Survey

Date: 05/24/2023

2022-2023 FHPM ACIP

Fairhope Middle School

08/01/2022 - 07/31/2023

Culture

Critical Initiative

Build inclusive relationships with students, families, and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Counselor's Advisory Committee

Person responsible: Counselors

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

All stakeholders are represented - students, parents, community leaders, and teachers.

Benchmark(s)

Benchmark: Fall and Spring Agendas and Minutes

Date: 05/24/2023

Activity

Fairhope Educational Enrichment Foundation (FEEF)

Person responsible: Faculty Liaison for FEEF

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

FEEF Grants and Support

Benchmark(s)

Benchmark: Membership % and Teacher Grants

Date: 05/25/2023

Culture

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Administration

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:

Source of Funding: N/A

Other Resource: District Initiative

Activity Measure(s)

Benchmark(s)

Anonymous Admin Log

Benchmark: Provide Employee Assistance Card to all employees.

Date: 05/25/2023

Academics

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

STAR - Student Goal Sheets/Reports

Person responsible: ELA and Math Teachers

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

- STAR Goal Sheets
- Lesson Plan Documentation
- Individual Student Conferences
- Parent Report

Benchmark(s)

Benchmark: STAR Data

Date: 05/25/2023

Activity

IXL Diagnostic Student Progress Chart

Person responsible: ELA and Math Teachers	Launch Date: 08/10/2022
Required Resource(s):	
Financial Resource:	Source of Funding: County provided
Other Resource:	
Activity Measure(s)	Benchmark(s)
- IXL Student Progress Charts	Benchmark: STAR Data
- Lesson Plan Documentation	Date: 05/24/2023

Academics

Critical Initiative

Increase reading achievement on local and state-level benchmarks and assessments through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Clear Reading Intervention Plan

Person responsible: Teachers and Instructional Aides

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource: \$130000.00

Source of Funding: City of Fairhope

Other Resource: Guided Reading - County provided

Activity Measure(s)

Benchmark(s)

Guided Reading Lesson Plans, Lesson Plans for Reading Intervention classes, RTI Student Intervention Documentation

Benchmark: STAR Data

Date: 05/24/2023

Activity

IXL Language Arts Implementation

Person responsible: ELA Teachers	Launch Date: 08/10/2022
Required Resource(s):	
Financial Resource:	Source of Funding: County provided
Other Resource:	
Activity Measure(s)	Benchmark(s)
Lesson Plans documenting regularly assigned standards-based skill practice	Benchmark: STAR Data Date: 05/24/2023

Academics

Critical Initiative

Increase math achievement on local and state-level benchmarks and assessments through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Clear Math Intervention Plan

Person responsible: Teachers and Instructional Aides

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource: \$130000.00

Source of Funding: City of Fairhope

Other Resource:

Activity Measure(s)

Lesson Plans for Math Intervention classes, RTI Student Intervention Documentation

Benchmark(s)

Benchmark: STAR Data

Date: 05/24/2023

Activity

IXL Implementation

Person responsible: Math Teachers

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource:

Source of Funding: County provided

Other Resource:

Activity Measure(s)

Benchmark(s)

Lesson Plans documenting regularly assigned standards-based skill practice

Benchmark: STAR Data

Date: 05/24/2023